



Strategic Community Plan 2022 - 2032



SHIRE OF
KONDININ

Welcome from the Shire President

As part of its ongoing commitment to the Integrated Planning and Reporting regime established by the Department of Local Government, Sports and Communities, the Shire of Kondinin is proud to present the reviewed Strategic Community Plan for 2022-2023.

The Strategic Community Plan is required to have a major review every four years and a minor review every two years.

Community workshops were held in our towns to assess the wishes of the people of the area and to prioritize projects ranging from long term projects to immediate priorities for our communities. The plan is very comprehensive and allows for measuring of the success of projects in the future.

It is important that the Shire of Kondinin plans carefully to ensure that all groups in the community are represented as efficient and organized projects are responsibly financed implemented for the best results for the community.

It gives me great pleasure to present the Strategic Community Plan for the Shire of Kondinin.

Cr Kent Mouritz
President

Shire Vision and Values

Our Vision

'To have a thriving and sustainable future'

Our Mission

We will achieve our vision by;

- Providing leadership in the community,
- Having a positive outlook,
- Bringing the community together,
- Providing and facilitating appropriate facilities and services,
- Being forward looking, and
- Having pride in our Shire.

Our Values

We will conduct our business with;

Respect

- Value people and places and the contribution they make to the Shire.
- Develop an environment of respect for different cultures
- Be appreciative of the aspirations of the community and what it does for itself

Inclusiveness

- Be receptive, proactive and responsive as an organisation
- Exist to help a community that has the capacity for self help
- Demonstrate leadership by promoting Council and community teamwork

Our Commitment to the Community

The Shire of Kondinin is committed to providing quality services and infrastructure to the community, while being fiscally responsible to ensure the sustainability of the Shire and the community going into the future. This requires a measured approach to planning items, including the financial ramifications and benefits with careful implementation.

How We Developed this Document

Our Strategic Community Plan reinforces our commitment to the people who live, work and visit our communities. The purpose of this document is to provide a clear purpose and strategic direction for our Shire, and to source the funding and support required to address the community priorities detailed later in this document.

It was developed based on

- The State Government's Blueprint for the region and other relevant policies, plans and strategies from both the State and Federal Governments.
- Community engagement on what is important to the people that live within our Shire.
- Input from Elected Members and Staff based on feedback they have received and their strong desire to deliver positive outcomes for their community.
- Current partnerships and projects already being delivered.

Progress Reporting

The Shire of Kondinin has adopted a traffic light based Quarterly Update to report progress against the priorities as detailed in the Corporate Business Plan which will be shared via a Council Item and on the Shire web-site. In addition, results are formally communicated to the community annually via the legislated Annual Report.

IPR Reviews

This Strategic Community Plan will be subjected to a minor review in 2023 and a major review requiring extensive community engagement in 2025 as legislated. In addition, the Corporate Business Plan will be reviewed and updated annually to reflect any changes to priorities, service levels and the budget.

Summary of Community Engagement

ENGAGEMENT	REACH
Community Workshop in Hyden	21
Community Workshop in Kondinin	19
Council workshop	8
Survey (hard copy and online)	50
Individual Submissions	2
TOTAL	100

Strategic Priorities

Emerging issues raised by community members at the various engagement forums:

- Access to quality **housing** and diversity of housing
- **Road and footpath** maintenance, **strategic road improvements** e.g. Hyden Norseman Rd
- **Ambulance** sub centre buildings should be fit for purpose
- Retention and access to **health** services (advocacy role with the Hospital, retention of GP, sealing airstrips)
- Implementing the **sport and recreation facilities** plan
- The importance of and potential for **local tourism**
- Enhancement of the **main street aesthetics in our towns**, and improvement of **public housing** standards in Kondinin in particular
- High value on local **education** (advocacy role)
- **Bushfire** prevention and control
- Facilities, services and care available for **seniors**
- Developing our **young people**
- **Whole of community** approach to strategic priorities
- **Promoting ourselves**

The Shires Role and Responsibilities

The work of local government is varied and affects the day to day lives of those in our community. This Plan lists the facilities and infrastructure that are maintained and renewed by the Shire of Kondinin and also provides a summary of the services that are delivered directly by the Shire. In addition, the Shire advocates for many other services which whilst they do not fall under the requirements of a local government, Council endeavours to ensure that these services are maintained where possible.

Key Achievements since the 2016 - 2026 Strategic Plan

Our Shire has achieved the following since our last major Strategic Community Plan review.

- ✓ Hyden Recreation Centre upgrades
- ✓ Kondinin Community Recreation Centre upgrades
- ✓ Karlgarin town site upgrades
- ✓ Additional staff housing
- ✓ Additional aged housing
- ✓ Continuing Community Grants program
- ✓ Improved Recreation Facilities in towns
- ✓ Ongoing road maintenance and construction programs including footpaths
- ✓ Medical services provided through Health Centre
- ✓ Tourism promotion in conjunction with Roe Tourism
- ✓ Kondinin Caravan Park upgrades
- ✓ Tourism facilities upgrades
- ✓ Ongoing development of Wave Rock
- ✓ Increased use of social media for relaying information
- ✓ Development of Community Garden facility
- ✓ Upgrades to standpipes and water resources

Our Demographics Tell Us

Where we are now

- **873¹ people** call Kondinin, Karlgarin, Hyden and the local government area home
- **Our population** growth rate is -4.14%
- **Median age** is 43yrs
- **Our community:** 6.4% are **Indigenous**, 39.9% are couple families with children, and 10.3% are one parent families. However, we also have a **lot of couples with no children** (48%)
- **We have an ageing population:** The percentage of the resident population from 40 to 79 years is noticeably higher than the State average. However, we average similar numbers of people, when compared to the state average, in the 0-4yrs, 30-34yrs²
- **We have varied levels of affluence in the community:** family (\$1,570) and household income (\$1289) is below WA and Australian averages, but personal weekly (\$784) income is above. Average annual income is \$38K
- **We have low unemployment:** 2.8%³ compared to state average of 7.8%
- **71.1% of our workforce is full time** and a majority of our workforce works more than 40hrs a week (65.1%)⁴
- **We have high car ownership rates:** because we have no public transport access. We like to walk to work and social activities but also our geographical isolation requires us to travel longer distances
- **We have high volunteerism:** 42.6% of residents undertake voluntary work, well above the state (19%) and national average (19%)
- **A small proportion changed address in the last 5yrs:** 35.2%
- 29.9% of people **rent their residence in the Shire**⁵
- **989 SEIFA Score** which indicates a level of disadvantage across the communities

Where we will be in 10yrs

- **Population may decline by 2031:** Predicted population of 740⁶

Shire Risks and Challenges

INTERNAL
Accessibility and streetscape amenity Increasing compliance Cost of tourism (inadequate financial representation on our books) Competing for external funding Multiple townsites across the Shire
EXTERNAL
Good quality housing, particularly in the Kondinin Town Site

¹ .id National Demographic indicators 2016 / Census 2016

² Census 2016

³ INSIGHT RAI

⁴ Census 2016

⁵ .id 2016

⁶ WA Tomorrow Band C Report 11

Ready access to appropriate health and disability services
Appropriate housing for elderly
Capitalising on Marketing and Tourism Opportunities
Unkempt private yards in Kondinin
Retention of student numbers at Kondinin Primary School
Closure of 3 Tier Rail
Role of the mine in the eastern part of the Shire
Profitability of agriculture and impact of the weather
Population decline
Changing demographics – ageing
Poor telecommunications
Diversity of employment opportunities across the Shire
Federal and state government pushing services onto local government without adequate funding
Volunteer fatigue
Access to skilled labour
Health pandemic / endemic
Sealing of Hyden – Norseman Rd
Natural disasters



Community Priorities 2022 - 2032

STRATEGIC PRIORITIES	WE KNOW WE ARE SUCCEEDING WHEN
1. COMMUNITY	
1.1 Community members have the opportunity to be active, engaged and connected	We hold well attended local events and activities
	We collaborate with CRCs and local organisations to deliver community programs and activities
	Positive engagement and co-design of projects with young people occurs
	We are showcasing local artists and attracting cultural events to our communities
1.2 Facilitate and advocate for quality health services, health facilities and programs in the Shire	Local health facilities, visiting allied health and volunteer health services are retained
	Seniors have access to local support services and social programs
	Achieve and update the Aged Friendly Community Plan
	Achieve and update the Disability Access Inclusion Plan
1.3 Celebrate our pioneers, community members and protect our heritage	Cemetery access and aesthetics are improved
	Shire owned heritage buildings and places of interest are maintained and managed appropriately
1.4 Recreational and social spaces encourage active and healthy lifestyles	Achievement of the Sport and Recreation Facilities Plan
	Parks, nature reserves and community spaces are green, tidy, accessible and activated
1.5 Support local volunteer organisations	Clubs and service organisations feel supported
	Community Grant Scheme is well subscribed

1.6 Support emergency services planning, risk mitigation, response and recovery	We collaboratively plan service delivery and respond to emergency situations (LEMC)
	St Johns Sub Centres are well resourced and fit for purpose
	Local police service is retained

STRATEGIC PRIORITIES	WE KNOW WE ARE SUCCEEDING WHEN
2. ECONOMY	
2.1 Support the diverse industry across the Shire	Townsite entrances, Shire verges and aesthetics are tidy, green and welcoming
	We support and advocate for the agricultural industry in our Shire
	Coordinated communication and promotion of business, employment and lifestyle opportunities occurs
	Passive spaces in central business districts are activated
	Business activity increases in industrial areas
2.2 Safe and efficient transport network enables economic growth	Achievement of our Road Construction program
	Collaboration and demonstrated progress towards the sealing of Hyden-Norseman Rd
	Current footpaths are maintained and expansion across the townsites occurs
2.3 Coordinated planning and promotion of the visitor and tourist experience	We actively participate in Roe Tourism to receive local benefit
	RVs can access townsites and park close to amenities and businesses
	Visitors receive timely and up to date information on experiences, attractions and amenities
	Complete the Hyden Visitor Centre with additional funding

2.4 Housing meets existing and future community needs for families and workers	Shire housing stock is well maintained and expanded upon
	We advocate for improved State Government and Public Housing stock
2.5 We facilitate and support learning and education programs and services	Apprentices and trainees are part of the Shire workforce
	The Hyden childcare service is retained
	Primary Schools are retained

STRATEGIC PRIORITIES	WE KNOW WE ARE SUCCEEDING WHEN
3. ENVIRONMENT	
3.1 Maintain a high standard of environmental health and waste services	Participation in the Roe EHO Scheme ensures our compliance and local businesses with environmental health legislation
	Community is educated about waste avoidance, reduction and reuse
	Transfer stations are accessible, safe and tidy
3.2 We conserve and protect our natural environment	Community participates in the management of invasive species

STRATEGIC PRIORITIES	WE KNOW WE ARE SUCCEEDING WHEN
4. CIVIC LEADERSHIP	
4.1 Skilled, capable and transparent team	RoeROC and regional groupings deliver local benefit
	We are inclusive and our communities feel heard
	We engage with the community on key projects and we provide regular, transparent communication
	Elected members are trained and feel supported
	The capability of our organisation is continually improved

	We celebrate our community successes
4.2 We are a compliant and resourced Local Government	External audits and reviews confirm compliance with relevant Local Government legislation
	Financial sustainability in achieving community aspirations
	Strategic Resource Plan - ratios