



SHIRE OF KONDININ

Minutes of Meeting

**Ordinary Council Meeting
Wednesday 19 November 2025**

Order of Business

1. DECLARATION OF OPENING/ ANNOUNCEMENT OF VISITORS

The Shire President Cr Mouritz welcomed those present and declared the meeting open at 4.15pm.

The Shire of Kondinin acknowledges the traditional custodians of country throughout the Shire and where we meet. and it pays its respects to leader's past, present and emerging.

2. RECORD OF ATTENDANCE/ APOLOGIES/ LEAVE OF ABSENCE

| | |
|---------------------------------------|---|
| Councillors scheduled for attendance: | Cr Kent Mouritz (President) Cr Beverley Gangell (Deputy President) Cr B Browning Cr P Green Cr M James Cr D Pool Cr T Smeed |
| Staff: | Bruce Wright – Chief Executive Officer Vince Bugna – Manager Corporate Services Mark Burgess – Manager of Works Tory Young – Manager Planning & Assets |
| Apologies: | Nil |

3. RESPONSE TO PREVIOUS PUBLIC QUESTIONS TAKEN ON NOTICE

Nil

4. PUBLIC QUESTION TIME

Questions received by email at 11.37am, Wednesday 12 November 2025, from Mr Paul Watson, Jones Street, Kondinin:

I would like questions in relation to this matter to be raised at the next Shire Council meeting.

**1) When can we expect the drains to be cleaned out and functioning correctly?
This would reduce the amount of stagnant water being held up in the drains.**

2) Why has the Shire not maintained the street drainage and put Residents property at a higher risk of flooding in a major rainfall event?

Thank you for your questions, the Shire appreciates your contributions and the value that they add to our ongoing annual planning cycles.

The Shire is aware of the pooling of water during events of high and rapid downfalls of rain.

Most open-source data identifies that Kondinin has a low risk of flooding, however, water dispersion rates are the subject of a variety of factors beyond the control of human intervention. The speed at which water escapes roadways and drains during high downfall events is restricted by the increased demand on the infrastructure throughout our towns. Pooling is not isolated to one area and it is often evidenced throughout our Towns.

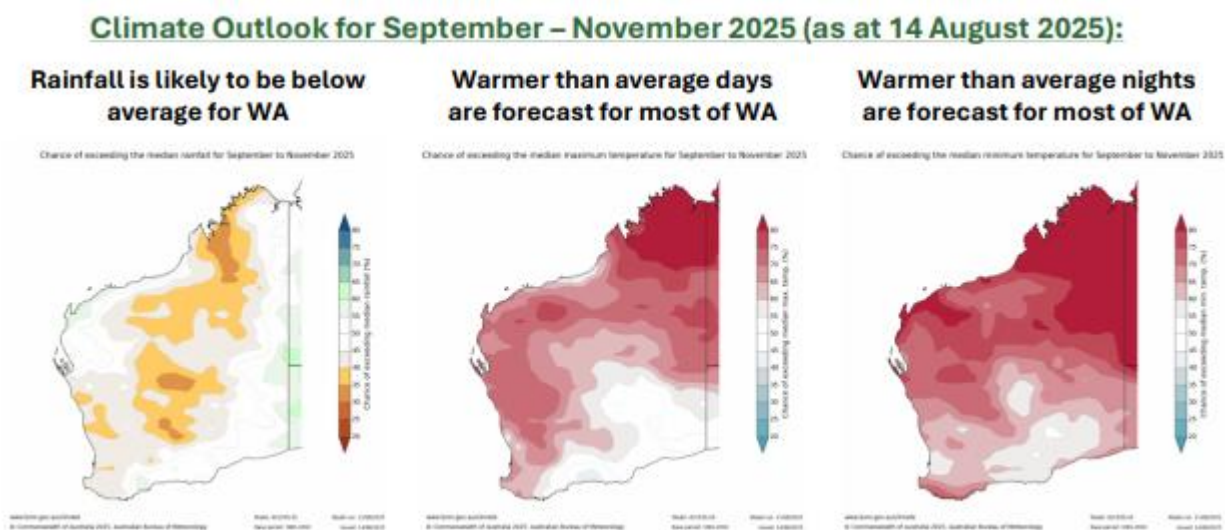
The drainage infrastructure in Kondinin has been upgraded within the preceding ten years. While in most cases, the Shire proactively attends to blockages, some incidents of pooling remain unreported, and we rely on reports from members of the community.

The Shire has a fit for purpose reactive maintenance approach, and likewise, monitors the incidence of pooling to ensure that if required, suitable intervention is carried out.

3) What action is being taken by the Shire to mitigate the Mosquito plague we are experiencing yet again?

4) Will the Shire contribute additional resources to combating the current Mosquito Plague?

To include some context, the prevailing and forecasted weather conditions are monitored by the Shire. The rainfall outlook for this period is expected to reduce significantly and so too the prevalence of mosquitos; however, we do experience intermittent resurgence of mosquito numbers.



The Shire maintains what is best described as being a “reactive-proactive” approach to the management of mosquitos – we fog open spaces, however, this is at best a very temporary solution to eliminate mosquitoes that are present at that point of time.

While fogging provides at best, temporary relief it is not considered as being an effective long term and sustainable approach to the management and treatment of mosquitoes.

Consequently, the Shire has appealed to the community for assistance in mosquito management and you may have read several Shire announcements relating to our approaches including:

Residents and visitors are advised that fogging is a reactive measure to reduce active mosquito populations, it is not a solution to the reappearance of mosquitos. Concurrently, we are reviewing the treatment of mosquito breeding areas to break the breeding cycle; and we need your help. WA Health data suggests that 75% of people are bitten by mosquitos around their home. Typical mosquito breeding areas at home (and business) can include:

- ***pot plant drip trays***
- ***septic and water tanks***
- ***roof gutters***
- ***ponds***
- ***disused containers***
- ***poorly maintained swimming pools***
- ***dog water bowls***
- ***disused car tyres***
- ***long grass and overgrown shrubs.***

We seek your assistance to significantly reduce these potential breeding sites by removing and/or maintaining these areas.

WA Health messaging is to “Cover Up – Repel – Clean Up”

It will require a joint effort between the Shire and our communities to exert some control over mosquito populations. Several initiatives are in place and we have received outstanding support from the Lions Club who deliver larvicides to residents for use in toilet systems.

Our management strategy is currently under review and can be expected to include an integrated approach to mosquito control – fogging around streets, open spaces and perimeter bush land and the application of larvicides in pooled water to kill larvae and break the breeding cycle.

Further, the Shire is exploring alternative products to assist residents maintain adequate treatment at their residences.

5) How much money was recently spent by the Shire on comedians at a function in Hyden? I believe it related to an aged care function.

To caveat this response, the Shire’s elderly population are considered as being our most vulnerable and in the absence of dedicated aged health carers, the regular engagement and interactivity with the aged is a Strategic priority of the Shire. This event is a modest example of an event aimed at providing our aged with social interaction and engagement.

This event attracted circa \$3000 of Shire support with the balance (more than dollar for dollar matching) met by the senior’s group and grant funding. This event was funded as

a part of the Shire's commitment to community activities and appears within the 2025-2026 approved budget.

5. APPLICATION FOR LEAVE OF ABSENCE

Nil

6. PETITIONS / DEPUTATIONS / PRESENTATIONS

Nil

7. CONFIRMATION OF MINUTES OF PREVIOUS MEETINGS/INFORMATION REPORTS

Nil

7.1 MINUTES OF ORDINARY COUNCIL MEETING – 29th October 2025

RECOMMENDATION:

Moved: Cr Pool

Seconded: Cr Smeed

That the minutes of the Council Meeting, held on the 29th October 2025 be confirmed.

For: Cr Mouritz, Cr Gangell, Cr Green, Cr James, Cr Smeed, Cr Browning, Cr Pool

Against: Nil

Carried: 7/0

7.2 MINUTES OF SPECIAL COUNCIL MEETING – 29th October 2025

RECOMMENDATION:

Moved: Cr Browning

Seconded: Cr Gangell

That the minutes of the Special Council Meeting, held on the 29th October 2025 be confirmed in principle and pending a correction to the term of office of the Shire President and Deputy President from four (4) years to two (2) years.

For: Cr Mouritz, Cr Gangell, Cr Green, Cr James, Cr Smeed, Cr Browning, Cr Pool

Against: Nil

Carried: 7/0

7.3 INFORMATION REPORT – October 2025

RECOMMENDATION:

Moved: Cr James

Seconded: Cr Green

That Council receives and accepts the October Information Reports.

For: Cr Mouritz, Cr Gangell, Cr Green, Cr James, Cr Smeed, Cr Browning, Cr Pool

Against: Nil

Carried: 7/0

8. ANNOUNCEMENTS BY PRESIDING MEMBERS WITHOUT DISCUSSION

Nil

9. ITEMS

9.1 MANAGER OF PLANNING & ASSETS

9.1.1 South West Native Title Settlement

9.2 MANAGER OF CORPORATE SERVICES

9.2.1 List of Accounts – October 2025

9.2.2 Financial Reports – October 2025

9.3 MANAGER OF WORKS

9.3.1 Supply & Cover of Bituminous Products

9.4 CHIEF EXECUTIVE OFFICER

9.4.1 Shire of Kondinin – 2026 Schedule of Ordinary Council Meetings & 2025-2026 Annual Electors Meeting

9.4.2 Shire of Kondinin – 2026 External Committee Appointments

9.4.3 Shire of Kondinin – Appointment of Members to Internal Committees of Council

9.4.4 Shire of Kondinin – Appointment of members to the Audit, Risk & Improvement Committee

9.4.5 Shire of Kondinin – Appointment of Members to the Local Emergency Management Committee

9.4.6 Shire of Kondinin – End of Year Closure 2025

9.4.7 Shire of Kondinin Policy Review – Discrimination, Harassment & Bullying

LATE ITEMS

9.4.8 State Government Regional Housing Support Fund

9.4.9 Local Government Rural Health Funding Alliance

9.5 CONFIDENTIAL ITEMS

9.5.1 No. 6 (Lot 276) Cottle Way, Kondinin – Proposed Disposal of Property

9.6 COMMITTEE ITEMS

Nil

9.1 MANAGER OF PLANNING & ASSETS

9.1.1 SOUTH WEST NATIVE TITLE SETTLEMENT

| | |
|--------------------------------|---|
| Author: | Tory Young, Manager Planning and Assets |
| Authorising Officer: | Bruce Wright - Chief Executive Officer |
| Date: | 11 October 2025 |
| Disclosure of Interest: | Nil |
| Attachments: | Land List Referral (ID 7794) – Aerial Map |

RESOLUTION#4657

Moved: Cr Smeed

Seconded: Cr Browning

That Council:

1. **AUTHORISES** the Chief Executive Officer to request the Department of Planning, Lands and Heritage to register the Shire's interest with the Noongar Boodja Trustee and the Ballardong Aboriginal Corporation in obtaining the following list of properties included in the Noongar Land Estate (Land List Referral ID 7794) for future housing development:

- No. 1 (Lot 293) West Court, Kondinin
- No. 3 (Lot 294) West Court, Kondinin
- No. 5 (Lot 295) West Court, Kondinin
- No. 7 (Lot 296) West Court, Kondinin
- No. 9 (Lot 297) West Court, Kondinin
- No. 11 (Lot 285) West Court, Kondinin
- No. 25 (Lot 275) Repacholi Parade, Kondinin
- No. 27 (Lot 327) Repacholi Parade, Kondinin
- No. 29 (Lot 326) Repacholi Parade, Kondinin
- No. 78 (Lot 147) Rankin Street, Kondinin
- No. 77 (Lot 143) Jones Street, Kondinin

For: Cr Mouritz, Cr Gangell, Cr Green, Cr James, Cr Smeed, Cr Browning, Cr Pool

Against: Nil

Carried:

7/0

Note:

Cr Browning seeks the inclusion of a reference to the tardiness of decision making by involved parties and it's impacts on the Shire's decision making and access to much needed land stocks.

9.2 MANAGER OF CORPORATE SERVICES

9.2.1 LIST OF ACCOUNTS – OCTOBER 2025

| | |
|--------------------------------|---|
| Author: | Vince Bugna – Manager Corporate Services |
| Authorising Officer: | Bruce Wright - Chief Executive Officer |
| Date: | 11 November 2025 |
| Disclosure of Interest: | Nil |
| Attachments: | List of Accounts 01/10/2025 to 31/10/2025 |

RESOLUTION#4658

Moved: Cr Gangell

Seconded: Cr Green

That Council receive the attached report – List of Accounts Due & Submitted to Council for the month of October 2025:

| | |
|--|-----------------------|
| • Municipal Fund payment cheque numbers 19529 to 19532 | \$12,098.16 |
| • Municipal EFT21221 – 21396 | \$1,641,601.73 |
| • Direct Debits – Transport – Hyden Office | \$13,503.30 |
| • Direct Debits – Transport – Kondinin Office | \$16,069.74 |
| • Direct Debits – Credit Cards DD23170.1 | \$6,434.75 |
| • Direct Debits – Other | \$87,255.92 |
| • EFTPOS Merchant Fees & Tyro | \$2,951.28 |
| • Bank Fees – NAB Connect | \$154.98 |
| • Payroll EFTs | \$142,132.37 |
| TOTAL | \$1,922,202.23 |

For: Cr Mouritz, Cr Gangell, Cr Green, Cr James, Cr Smeed, Cr Browning, Cr Pool

Against: Nil

Carried: 7/0

9.2.2 FINANCIAL REPORTS – OCTOBER 2025

| | |
|--------------------------------|--|
| Author: | Vince Bugna – Manager Corporate Services |
| Authorising Officer: | Bruce Wright - Chief Executive Officer |
| Date: | 11 November 2025 |
| Disclosure of Interest: | Nil |
| Attachments: | Monthly Financial Report for the period ending 31 October 2025 |

RESOLUTION#4659

Moved: Cr Green

Seconded: Cr Smeed

That Council receive the attached reports entitled Monthly Financial Report (Containing the required Statement of Financial Activity and Statement of Financial Position) for the period ended 31 October 2025.

| | |
|---|-----------------|
| For: Cr Mouritz, Cr Gangell, Cr Green, Cr James, Cr Smeed, Cr Browning, Cr Pool Against: Nil 7/0 | Carried: |
|---|-----------------|

9.3 MANAGER OF WORKS

9.3.1 SUPPLY & COVER OF BITUMINOUS PRODUCTS

| | |
|--------------------------------|--|
| Author: | Mark Burgess – Manager Works |
| Authorising Officer: | Bruce Wright - Chief Executive Officer |
| Date: | 10 November 2025 |
| Disclosure of Interest: | Nil |
| Attachments: | Nil |

RESOLUTION#4660

Moved: Cr James

Seconded: Cr Green

That Council:

1. Notes and acknowledges that Bitutek Pty Ltd is a WALGA preferred supplier.
2. Notes and acknowledges that under the provisions of Local Government (Functions and General) Regulations 1996, Division 2, Section 11(2)(a), the Shire is exempt from the public invitation of tenders if the supply of goods and services is to be obtained through the WALGA Preferred Supplier Program.
3. Notes and acknowledges that RFT 02-2023-2024 for the supply and application of bituminous products (as previously reported to Council) was awarded to Bitutek Pty Ltd.
4. Endorses and approves the retention of Bitutek to supply and apply bituminous products to carry out the following schedule of works:

December 2025:

Lovering & Mt Walker Roads – Regional Roads Group funding - \$130,000 (ex GST).

December 2025 – January 2026:

Pederah West, North Lake Grace Karlgarin and Smith Loop, Mouritz Street, Radbourne Drive, Unity and Federal Streets, Hyden – Roads to Recovery funding - \$230,000 (ex GST).

5. Authorises the Chief Executive Officer to approve the payment of \$360,000 (ex GST) to Bitutek Pty Ltd from the approved 2025-2026 budget for road works upon the successful completion of the scheduled road works.

| | |
|--|---------------------|
| For: Cr Mouritz, Cr Gangell, Cr Green, Cr James, Cr Smeed, Cr Browning, Cr Pool | Carried: 7/0 |
| Against: Nil | |

9.4 CHIEF EXECUTIVE OFFICER

9.4.1 SHIRE OF KONDININ – 2026 SCHEDULE OF ORDINARY COUNCIL MEETINGS & 2025-2026 ANNUAL ELECTORS MEETING

| | |
|--------------------------------|--|
| Author: | Bruce Wright - Chief Executive Officer |
| Authorising Officer: | Bruce Wright - Chief Executive Officer |
| Date: | 10 November 2025 |
| Disclosure of Interest: | Nil |
| Attachments: | Nil |

RESOLUTION#4661

Moved: Cr James

Seconded: Cr Pool

That Council:

1. Endorses and approves the schedule and locations for the 2026 Shire of Kondinin Ordinary Meetings of Council.
2. Endorses and approves the proposed date and location for the 2025-2026 Shire of Kondinin Annual Electors Meeting.

| Date | Time | Location |
|--|-------------|-------------------------|
| January, 2026 | | No Meeting |
| Wednesday, 11 February 2026 | 4.00pm | Hyden CRC Building |
| Wednesday, 11 February 2026 (Annual Electors Meeting) | 6.00pm | Hyden CRC Building |
| Wednesday, 18 March 2026 | 4.00pm | Kondinin Shire Chambers |
| Wednesday, 22 April 2026 | 4.00pm | Hyden CRC Building |
| Wednesday, 20 May 2026 | 4.00pm | Kondinin Shire Chambers |
| Wednesday, 17 June 2026 | 4.00pm | Hyden CRC Building |
| Wednesday, 22 July 2026 | 4.00pm | Kondinin Shire Chambers |
| Wednesday, 19 August 2026 | 4.00pm | Karlgarin Country Club |
| Wednesday, 23 September 2026 | 4.00pm | Hyden CRC Building |
| Wednesday, 21 October 2026 | 4.00pm | Kondinin Shire Chambers |
| Wednesday, 18 November 2026 | 4.00pm | Hyden CRC Building |
| Wednesday, 16 December 2026 | 4.00pm | Kondinin Shire Chambers |

| | |
|--|---------------------|
| For: Cr Mouritz, Cr Gangell, Cr Green, Cr James, Cr Smeed, Cr Browning, Cr Pool | Carried: 7/0 |
| Against: Nil | |

9.4.2 SHIRE OF KONDININ – 2026 EXTERNAL COMMITTEE APPOINTMENTS

| | |
|--------------------------------|--|
| Author: | Bruce Wright - Chief Executive Officer |
| Authorising Officer: | Bruce Wright - Chief Executive Officer |
| Date: | 10 November 2025 |
| Disclosure of Interest: | Nil |
| Attachments: | Nil |

RESOLUTION#4662

Moved: Cr Gangell

Seconded: Cr Browning

That Council:

1. Appoints Councillors and proxies as representatives of the Shire of Kondinin to the following external committees.
2. Approves the tenure of appointment of Councillors and proxies to the following external committees is for a period of two (2) years, concluding immediately after local government elections in October 2027.
3. Approves the payment of reasonable travel expenses to Mr Brett Smith acting as a proxy of the Shire when attending Eastern Wheatbelt Biosecurity Group meetings.

| Committee / Group | Councillor / Proxy |
|---|---|
| Roe Tourism | Councillor: Cr Smeed Proxy: Chief Executive Officer |
| Wheatbelt South Regional Road Group – Department of Main Roads | Councillor: Cr Mouritz Councillor: Cr Green Proxy: Chief Executive Officer Proxy: Manager of Works |
| Regional Road Group – Department of Main Roads | Councillor: Cr Mouritz Councillor: Cr Green Proxy: Chief Executive Officer Proxy: Manager of Works |
| Sub-Regional Road Group | Councillor: Cr Mouritz Councillor: Cr Green Proxy: Chief Executive Officer Proxy: Manager of Works |
| Roe Regional Organisation of Councils | Councillor Member: Cr Browning Deputy Member: Cr Gangell Proxy: Chief Executive Officer |
| Eastern Wheatbelt Biosecurity Group | Councillor: Cr James Proxy: Mr Brett Smith Proxy: Chief Executive Officer |
| WALGA Great Eastern Zone | Councillor: Cr Smeed Councillor: Cr Gangell |

| | | | |
|--|---|---|--|
| | | Proxy: Chief Executive Officer | |
| | LGIS Risk Management Advisory Group | Proxy: Chief Executive Officer | |
| | Upper Great Southern Regional Operations Advisory Committee (ROAC) – DFES | Councillor: Cr James Councillor: Cr Green Proxy: Chief Executive Officer Proxy: Manager of Works | |
| | Mid-West Wheatbelt Joint Development Assessment Panel | Member: Cr Pool Member: Cr Green Alternate Member: Cr Mouritz Alternate Member: Cr James | |

For: Cr Mouritz, Cr Gangell, Cr Green, Cr James, Cr Smeed, Cr Browning, Cr Pool
Against: Nil **Carried: 7/0**

9.4.3 SHIRE OF KONDININ – APPOINTMENT OF MEMBERS TO INTERNAL COMMITTEES OF COUNCIL

| | |
|--------------------------------|---|
| Author: | Bruce Wright - Chief Executive Officer |
| Authorising Officer: | Bruce Wright - Chief Executive Officer |
| Date: | 10 November 2025 |
| Disclosure of Interest: | Nil |
| Attachments: | Terms of Reference – Infrastructure & Assets Committee - Draft Terms of Reference – Medical & Community Services Committee - Draft |

RESOLUTION#4663

Moved: Cr Pool

Seconded: Cr James

That Council:

1. Appoints the following Councillors as members of the Shire of Kondinin Infrastructure & Assets Committee.

| Position | Member |
|--------------------|-------------------------|
| Chairperson | Councillor: Cr Green |
| Deputy Chairperson | Councillor: Cr Gangell |
| Member | Councillor: Cr Browning |

2. Approves the tenure of appointment of Councillors to the Infrastructure & Assets Committee for a period of two (2) years, concluding immediately after local government elections in October 2027.
3. Endorses in principle, the attached Terms of Reference – Infrastructure & Assets Committee for presentation to the Infrastructure & Assets Committee for consideration at the first meeting of the Committee.

4. Appoints the following Councillors as members of the Shire of Kondinin Medical & Community Services Committee.

| Position | Member |
|--------------------|-------------------------|
| Chairperson | Councillor: Cr Browning |
| Deputy Chairperson | Councillor: Cr Green |
| Member | Councillor: Cr Smeed |

5. Approves the tenure of appointment of Councillors to the Medical & Community Services Committee for a period of two (2) years, concluding immediately after local government elections in October 2027.
6. Endorses in principle, the attached Terms of Reference – Medical & Community Services Committee for presentation to the Infrastructure & Assets Committee for consideration at the first meeting of the Committee.

For: Cr Mouritz, Cr Gangell, Cr Green, Cr James, Cr Smeed, Cr Browning, Cr Pool

Against: Nil

Carried: 7/0

9.4.4 SHIRE OF KONDININ – APPOINTMENT OF MEMBERS TO THE AUDIT RISK & IMPROVEMENT COMMITTEE

| | |
|--------------------------------|--|
| Author: | Bruce Wright - Chief Executive Officer |
| Authorising Officer: | Bruce Wright - Chief Executive Officer |
| Date: | 10 November 2025 |
| Disclosure of Interest: | Nil |
| Attachments: | Terms of Reference – Audit, Risk and Improvement Committee - Draft Local Government Reform Fact Sheet – Reforms to Governance & Committees. |

RESOLUTION#4664

Moved: Cr Gangell

Seconded: Cr Smeed

That Council:

1. Appoints the following Councillors as members of the Shire of Kondinin Audit, Risk & Improvement Committee.

| Position | Member |
|-------------------------------------|------------------------|
| Independent Presiding Member | Mrs Catherine Mayfield |
| Independent Deputy Presiding Member | Mrs Tracey Utley |
| Member | Councillor: Cr Gangell |
| Member | Councillor: Cr James |
| Member | Councillor: Cr Pool |

2. Approves the tenure of appointment of Councillors to the Audit, Risk and Improvement Committee for a period of two (2) years, concluding immediately after local government elections in October 2027.
3. Endorses in principle, the attached Terms of Reference – Audit, Risk & Improvement Committee for presentation to the Audit, Risk & Improvement Committee for consideration at the inaugural meeting of the Committee.

For: Cr Mouritz, Cr Gangell, Cr Green, Cr James, Cr Smeed, Cr Browning, Cr Pool
Against: Nil

Carried: 7/0

9.4.5 SHIRE OF KONDININ – APPOINTMENT OF MEMBERS TO THE LOCAL EMERGENCY MANAGEMENT COMMITTEE

| | |
|--------------------------------|--|
| Author: | Bruce Wright - Chief Executive Officer |
| Authorising Officer: | Bruce Wright - Chief Executive Officer |
| Date: | 10 November 2025 |
| Disclosure of Interest: | Nil |
| Attachments: | Terms of Reference – Local Emergency Management Committee – Draft LEMC Handbook |

RESOLUTION#4665

Moved: Cr Gangell

Seconded: Cr Smeed

That Council:

1. Appoints the following Councillors and Officers as members of the Shire of Kondinin Local Emergency Management Committee under the provisions of Section 38(3) of the *Emergency Management Act 2005*:

| Position | Member |
|--------------------------------|------------------------------------|
| Chairperson | Councillor: Cr James |
| Alternate Chairperson | Councillor: Cr Browning |
| Member | Chief Executive Officer |
| Member | Manager of Works |
| Member | Manager Planning & Assets |
| Executive Officer (non voting) | Council Officer pending nomination |

2. Approves the tenure of appointment of Councillors to the Local Emergency Management Committee for a period of two (2) years, concluding immediately after local government elections in October 2027.
3. Endorses in principle, the attached Terms of Reference – Local Emergency Management Committee for presentation to the Local Emergency Management Committee for consideration at the first meeting of the Committee.

For: Cr Mouritz, Cr Gangell, Cr Green, Cr James, Cr Smeed, Cr Browning, Cr Pool
Against: Nil

Carried: 7/0

9.4.6 SHIRE OF KONDININ – END OF YEAR CLOSURE 2025

| | |
|--------------------------------|--|
| Author: | Bruce Wright - Chief Executive Officer |
| Authorising Officer: | Bruce Wright - Chief Executive Officer |
| Date: | 10 November 2025 |
| Disclosure of Interest: | Nil |
| Attachments: | Nil |

RESOLUTION#4666

Moved: Cr Smeed

Seconded: Cr James

That Council:

1. Endorses the proposed closure of Shire operations from Monday, 22 December 2025 to Monday, 5 January 2026:

| DATE | STATUS |
|-----------------------------|--|
| Friday, 19 December 2025 | OPEN for normal business |
| Saturday, 20 December 2025 | CLOSED (Weekend) |
| Sunday, 21 December 2025 | CLOSED (Weekend) |
| Monday, 22 December 2025 | CLOSED (Leave) |
| Tuesday, 23 December 2025 | CLOSED (Leave) |
| Wednesday, 24 December 2025 | CLOSED (Leave) |
| Thursday, 25 December 2025 | CLOSED (Public Holiday – Christmas Day) |
| Friday, 26 December 2025 | CLOSED (Public Holiday – Boxing Day) |
| Saturday, 27 December 2025 | CLOSED (Weekend) |
| Sunday, 28 December 2025 | CLOSED (Weekend) |
| Monday, 29 December 2025 | CLOSED (Leave) |
| Tuesday, 30 December 2025 | CLOSED (Leave) |
| Wednesday, 31 December 2025 | CLOSED (Leave) |
| Thursday, 1 January 2026 | CLOSED (Public Holiday – New Year's Day) |
| Friday, 2 January 2026 | CLOSED (Leave) |

2. Notes and acknowledges that employees will utilise annual or accrued leave or leave without pay for the above periods which are not public holidays.
3. Notes and acknowledges that the above-mentioned closures are the subject of a contingency plan to ensure essential services continue to be provided to the community.
4. Notes that no interruption to kerbside waste collection services will occur in Hyden and Kondinin between 19 December 2025 and Friday 2 January 2026. Waste transfer stations will be closed on all Public Holidays.

5. Notes that the Kondinin Aquatic Centre will be closed from Wednesday 24th December, 2025 to Friday 26th December, 2025 and on Thursday 1st January, 2026.
6. Notes that the Hyden Swimming Pool will be closed on Thursday 25th December, 2025 to Friday 26th December, 2025 and on Thursday 1st January, 2026.
7. Notes the 2026 schedule of gazetted public holidays in Western Australia:

| DATE | Public Holiday |
|--|-------------------------|
| Thursday 1 January 2026 | New Year Public Holiday |
| Monday 26 January 2026 | Australia Day |
| Monday 2 March 2026 | Labor Day |
| Friday 3 April 2026 | Good Friday |
| Monday 6 April 2026 | Easter Monday |
| Saturday 25 April 2026, holiday recognised on Monday 27 April 2026 | ANZAC Day |
| Monday 1 June 2026 | Western Australia Day |
| Monday 28 September 2026 | Kings Birthday |
| Friday 25 December 2026 | Christmas Day |
| Saturday 26 December 2026, holiday recognised on Monday 28 December 2026 | Boxing Day |

For: Cr Mouritz, Cr Gangell, Cr Green, Cr James, Cr Smeed, Cr Browning, Cr Pool

Against: Nil

Carried: 7/0

9.4.7 SHIRE OF KONDININ POLICY REVIEW – DISCRIMINATION, HARASSMENT & BULLYING

| | |
|--------------------------------|--|
| Author: | Bruce Wright - Chief Executive Officer |
| Authorising Officer: | Bruce Wright - Chief Executive Officer |
| Date: | 10 November 2025 |
| Disclosure of Interest: | Nil |
| Attachments: | Draft – Staff-010 <i>Discrimination, Harassment & Bullying</i> Shire Policy Staff-010 – Current Version |

RESOLUTION#4667

Moved: Cr Pool

Seconded: Cr Browning

That Council:

1. Endorses and adopts Shire Policy, *Staff-010 Discrimination, Harassment & Bullying*.

For: Cr Mouritz, Cr Gangell, Cr Green, Cr James, Cr Smeed, Cr Browning, Cr Pool

Against: Nil

Carried: 7/0

LATE ITEMS**9.4.8 STATE GOVERNMENT REGIONAL HOUSING SUPPORT FUND (RHSF)**

| | |
|--------------------------------|---|
| Author: | Bruce Wright - Chief Executive Officer |
| Authorising Officer: | Bruce Wright - Chief Executive Officer |
| Date: | 18 November 2025 |
| Disclosure of Interest: | Nil |
| Attachments: | Local Government Rural Health Funding Alliance – Communique to Local Governments |

RESOLUTION#4668**Moved:** Cr Pool**Seconded:** Cr Green

That Council:

1. Endorses and supports RoeROC progressing with the preparation and submission of a joint application to the State Government's Regional Housing Support Fund (RHSF) for the RoeROC Key Worker Housing Project.
2. Endorses, in principle, a financial contribution not to exceed \$500,000 towards the RoeROC Key Worker Housing Project to support the preparation of the business case and funding application.
3. Notes that, should the funding application be successful, the final project scope, costs, staging, governance and financial commitments will be returned to Council for approval prior to any binding commitment.
4. Authorises the Chief Executive Officer to provide a letter to RoeROC confirming Council's in-principle support for the project.

For: Cr Mouritz, Cr Gangell, Cr James, Cr Smeed, Cr Browning, Cr Pool**Against:** Cr Green**Carried: 6/1**

9.4.9 LOCAL GOVERNMENT RURAL HEALTH FUNDING ALLIANCE

| | |
|--------------------------------|--|
| Author: | Bruce Wright - Chief Executive Officer |
| Authorising Officer: | Bruce Wright - Chief Executive Officer |
| Date: | 18 November 2025 |
| Disclosure of Interest: | Nil |
| Attachments: | Local Government Rural Health Funding Alliance – Communiqué to Local Governments |

RESOLUTION#4669

Moved: Cr Smeed

Seconded: Cr Green

That Council:

1. Supports the policy positions of the Local Government Rural Health Funding Alliance; and
2. Calls on the Australian Local Government Association (ALGA) to commit to an impact assessment on local governments providing GP services in remote and very remote areas.
3. Refers this report and attachments to the Medical & Community Services Committee for further investigation and the setting of a position for the Shire of Kondinin.

For: Cr Mouritz, Cr Gangell, Cr Green, Cr James, Cr Smeed, Cr Browning, Cr Pool

Against: Nil

Carried: 7/0

9.5. CONFIDENTIAL ITEMS

RESOLUTION#4670

Moved: Cr Gangell

Seconded: Cr Pool

That Council move into a closed session to hear and determine a report of a confidential nature.

For: Cr Mouritz, Cr Gangell, Cr Green, Cr James, Cr Smeed, Cr Browning, Cr Pool

Against: Nil

Carried: 7/0

Council moved into a closed session: 4.48pm

9.5.1 NO. 6 (LOT 276) COTTLE WAY, KONDININ – PROPOSED DISPOSAL OF PROPERTY

| | |
|----------------------------------|--|
| Author: | Tory Young – Manager Planning & Assets |
| Authorising Officer: | Bruce Wright - Chief Executive Officer |
| Date: | 11 November 2025 |
| Disclosure of Interest: | Nil |
| Confidential Attachments: | Land Valuation Aerial Plan Offer to Purchase |

RESOLUTION#4671

Moved: Cr Browning

Seconded: Cr James

That Council:

1. **ACCEPTS** in principle, an offer of \$20,000 for the purchase of No. 6 (Lot 276) Cottle Way, Kondinin by Mr Joe Collard; and
2. **AUTHORISES** the Chief Executive Officer to give local public notice of the proposed disposition of No. 6 (Lot 276) Cottle Way, Kondinin pursuant to section 3.5.8 (3) of the Local Government Act 1995 and report the matter back to Council following the advertising period accordingly.

For: Cr Mouritz, Cr Gangell, Cr Green, Cr James, Cr Smeed, Cr Browning, Cr Pool

Against: Nil

Carried: 7/0

RESOLUTION#4672

Moved: Cr James

Seconded: Cr Gangell

That Council move out of the closed sessions and back into the ordinary session of Council

For: Cr Mouritz, Cr Gangell, Cr Green, Cr James, Cr Smeed, Cr Browning, Cr Pool

Against: Nil

Carried: 7/0

Council resumed the Ordinary Session of Council: 4.58pm

9.6 COMMITTEE ITEMS

Nil

10. BUSINESS OF AN URGENT NATURE

11. CLOSURE

Being no further business, the meeting was closed at 4.59pm.