

Shire of Kondinin Risk Dashboard Report May 2022

<u>Asset Sustainability practices</u>		Risk	Control
		Moderate	Adequate
Current Issues / Actions / Treatments	Due Date	Responsibility	

<u>External theft & fraud (Inc. Cyber Crime)</u>		Risk	Control
		Moderate	Adequate
Current Issues / Actions / Treatments	Due Date	Responsibility	
Neighbourhood watch / Farm Watch	Dec-22	CDO	
CCTV for Shire facilities.	Jun-23	MPA	
Consideration of Photographs of assets	Jun-23	SMG	
Register of attractive items - review	Jun-23	ESO/MPA	

<u>Business & Community disruption</u>		Risk	Control
		Moderate	Adequate
Current Issues / Actions / Treatments	Due Date	Responsibility	
Disaster Recovery Plans to be reviewed	Dec-22	CEO/Projects	
All Recovery Plans to be Reviewed	Dec-22	CEO/MPA/MCS	

<u>Management of Facilities / Venues / Events</u>		Risk	Control
		Low	Adequate
Current Issues / Actions / Treatments	Due Date	Responsibility	
Need to establish processes for bookings with forms and feedback on venue for ad-hoc events		CDO	
Community Calendar needs to be updated regularly with events			

<u>Failure to fulfil Compliance requirements (statutory, regulatory)</u>		Risk	Control
		Moderate	Adequate
Current Issues / Actions / Treatments	Due Date	Responsibility	
Creation of checksheets for various positions and functions	Dec-22	all staff	
Compliance Calendar update	Dec-22	CEO/ESO	

<u>IT or communication systems and infrastructure</u>		Risk	Control
		High	Adequate
Current Issues / Actions / Treatments	Due Date	Responsibility	
IT Reserve - for replacements of hardware and software.	Jun-22	MCS	
IT Replacement program - to space out renewals.	Dec-22	MCS	

<u>Document Management processes</u>		Risk	Control
		Moderate	Adequate
Current Issues / Actions / Treatments	Due Date	Responsibility	
Changes in staff causing minor issues with records being kept - follow up training with staff	Jun-22	Records	
Staff making changes to systems without advising staff	May-22	CEO	
Review in 6 Months for processes	Nov-22	CEO	

<u>Misconduct</u>		Risk	Control
		Moderate	Adequate
Current Issues / Actions / Treatments	Due Date	Responsibility	
Annual Licence update	Dec-22	FAO	
HR Process for Licence Renewal - Staff driving shire vehicles.	Dec-22	CEO	

<u>Employment practices</u>		Risk	Control
		Moderate	Adequate
Current Issues / Actions / Treatments	Due Date	Responsibility	
RDO's to be taken without accumulating too many - guidelines to be formed	Dec-22	All staff	
Workforce Plan to be reviewed.	Dec-22	SMG	
Exit interview process to be developed	Dec-22	CEO/FAO	

<u>Project / Change management</u>		Risk	Control
		Moderate	Adequate
Current Issues / Actions / Treatments	Due Date	Responsibility	
Formalise process for debrief.	ongoing	CEO/MPA/MOW/MCS	
Formalise community engagement Policy		CEO	
Preferred list of Contractors to be investigated.	Jun-22	CEO	

<u>Engagement practices</u>		Risk	Control
		Low	Effective
Current Issues / Actions / Treatments	Due Date	Responsibility	
<i>Review complaint management process</i>	<i>Dec-22</i>	<i>All Staff</i>	
<i>Continuing of information through social media and sources.</i>	<i>Ongoing</i>	<i>CDO</i>	
<i>training on complaints and gathering information</i>	<i>Jun-22</i>	<i>All Staff</i>	

<u>Safety and Security practices</u>		Risk	Control
		High	Adequate
Current Issues / Actions / Treatments	Due Date	Responsibility	
<i>First aid training for outside staff</i>	<i>Dec-22</i>	<i>CEO/MOW</i>	

<u>Environment management</u>		Risk	Control
		Low	Effective
Current Issues / Actions / Treatments	Due Date	Responsibility	

<u>Supplier / Contract management</u>		Risk	Control
		Moderate	Adequate
Current Issues / Actions / Treatments	Due Date	Responsibility	
<i>Need to ensure that a centralise area for all contracts/tenders is maintained.</i>	<i>Jul-22</i>	<i>ESO</i>	
<i>Local Supplier agreements to be established as per Audit request.</i>	<i>Jul-22</i>	<i>CEO/ESO/MPA</i>	

<u>Errors, omissions & delays</u>		Risk	Control
		Moderate	Adequate
Current Issues / Actions / Treatments	Due Date	Responsibility	
<i>Listing of Professional Memberships</i>	<i>Jun-22</i>	<i>ESO</i>	
<i>Reminder to staff for training and encourage more</i>	<i>Ongoing</i>	<i>all staff.</i>	

To add additional Issues / Actions / Treatments cells, insert a new line, click in the last of the existing cells above and drag down. This will bring the formulas into the new cells.